

## **Bouygues Construction places its trust in HR Access**

**Paris, 17<sup>th</sup> July 2008 – Once again, Bouygues Construction has demonstrated its faith in HR Access, by opting for HRa Suite 7, the new solution from the international Human Resources Management software publisher and Human Resources Outsourcing service provider.**

To satisfy the requirements of this Group comprised of a host of companies – representing 53,000 staff – and to bring these together around a single HR project, Bouygues Construction has chosen to renew its confidence in HR Access and migrate to HRa Suite 7, the latest solution from HR Access. Implementation of the Human Resource Information System will be handled directly by the customer, who already has skills and expertise in HR Access solutions, backed up by the HR Access Services teams.

The first step in the project is 'Training management': *"The migration of our current system to HRa Suite 7, intentionally focused initially around training management, is a project intended to bring together the numerous companies in the group,"* explains **Bernard Mamessier, Director, Payroll and HRIS, Bouygues Construction.**

The concepts in HRa Suite 7 are spawning a whole new generation of Human Resources Information Systems that bring business intelligence to the processes, like the new 'guided process' function, which is crucial in the deployment of training management within Bouygues Construction. Responding as they do to current and future issues, the concepts and technologies chosen and offered through HRa Suite 7 represent a real opportunity for HR Access customers in France who are experiencing strong international growth.

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### **About Bouygues Construction :**

Bouygues Construction, subsidiary of the Bouygues Group, is one of the world's leaders in building, civil engineering, electrical contracting and maintenance. Operating in around 60 countries, it combines the strength of a large corporation and the flexibility of a network of companies organised in seven complementary entities. With its know-how in finance, design, construction, maintenance and operation, Bouygues Construction can provide its clients and partners with innovative solutions. With 53 000 employees throughout the world, the Group sales reached €8.3 billion in 2007.

To know more : [www.bouygues-construction.com](http://www.bouygues-construction.com)

## **About HR Access**

**HR Access** was founded in October 2003 following the acquisition of the HR Access software vendor business by Fidelity Investments. European leader in the field of Human Resources Management, the company has more than 760 employees based in France, Spain, Germany, UK, Belgium, Italy, Ireland, Switzerland, Morocco and Tunisia. HR Access designs, develops and markets its application based solutions and provides a complete service offer covering all its customers needs such as Outsourcing and HR Services, implementation, expertise, training and consulting. HR Access solutions are based on 35 years' experience in the HR field and now count 550 customers across 52 countries. Today, more than 12 million employees are managed by HR Access worldwide.

**HR Access is a trade mark of HR Access Solutions.**

For further information: [www.hraccess.com](http://www.hraccess.com)